

UBOMI EMVA KWESIKOLO



Incwadana **yeSikhokelo soMsebenzi**
Sabafundi nabaGcini



I-Cyril Ramaphosa Education Trust (CRET), iqumrhu elingumahlulelane weCyril Ramaphosa Foundation, iphumeza inkqubo yenkxaso yebhasari ephелеleyo kunye nenkqubo yophuhliso lolutsha.

Inceda abafundiabaqwenela imfundo ephakamileyo, kunye noqeqesho lomsebenzi wezandla, ibanceda bavule amathuba abo ngenkxaso efanelekileyo.

I-CRET ineminyaka engama shumi amabini nenhlanu (25) itshintsha ubomi babafundi – **Utshintsho ubomi bonke**

IKAMVA LAKHO LIYAQALA NGOKU!

Ukuqiba isikolo linyathelo elikhulu. Nokuba wonwabile, awuqinisekanga, okanye ukhathazekile malunga nokuza kulandela, **maninzi amathuba akulindileyo.**

Akunyanzelekanga ukuba ulandele indlela enye ukuze uphumelele. Nokuba kungedyunivesiti, uqeqesho lomsebenzi, ushishino, okanye amava omsebenzi, **unamandla okubumba ikamva lakho.**

Kwi- **Cyril Ramaphosa Education Trust (CRET)**, sikholelwa ekubeni **kungabikho ulutsha olusheka ngemva.**

Esi sikhokelo siyakunceda wena nabagcini bakho ukuba nijonge iindlela ezahlukeneyo zokuphuma kwesikolo—ukuze ufumane indlela ehambelana nokhona lwakho izinto onomdla kuzo kunye namabhongo akho.

Ukugqiba ngento omawuyenze ukuphuma kwesikolo kunokuba lucelomngeni kwaye kube luxinezeleko kubafundi nakubazali okanye kubagcini babo . Imiqobo ibandakanya ukunqongophala kwesikhokelo somsebenzi kunye nolwazi, imiqobo yezemali, kunye noxinzelelo oluvela kusapho olulindelweyo.

Rhoqo, abafundi bajongiselwa kubuchwephesha obuthile ngenxa yewonga abacinga ukuba banako okanye ingeniso yabo, endaweni yokuba nomdla okanye isiphiwo sobuqu.



Ukuze ufumane ikhondo elukufaneleyo abafundi kufuneka bakhuthazwe ukuba baphonononge:

- Into abayonwabelayo nabaziva benomdla kuyo
- Ukuchonga amandla kunye nobuchule babo
- Ziyintoni iinkqubo zabo ezisisiseko
- Yintoni abayiqondayo ngokhetho lwabo lomsebenzi

Ngelixa ukufumana umvuzo kubalulekile, umsebenzi kufuneka ube nentsingiselo kwaye ube nomvuzo. Esi sikhokelo sibonelela ngengqwalasela ephambili yokucwangciswa kwekhondo lomsebenzi kunye namanyathelo abonakalayo okunceda abafundi nabagcini babafundi baphonononge iindlela ezifanelekileyo.



**Kodwa owona
msebenzi ubalaseleyo
kuwe ngulo:**



1. KUFUNeka NDENZE NTONI UKUPHUMA KWESIKOLO?

Abafundi abaninzi baziva becinezelekile ukuba balandele ikhondo elithile lekhondo lomsebenzi, elidla ngokusekelwe emalini, kwizinto ezilindelwe lusapho, okanye oko uluntu lukubona “njengokubalulekileyo.”



**Uhambelana nezinto
ozithandayo kunye
neminqweno yakho**



**Idibanisa amandla
kunye nobuchule bakho**



**Ikunika ingqiqo
yenjongo**

Nokuba uqhuba njani kwizifundo zakho, imvelaphi, okanye imingeni-ungakha ikamva elinentsingiselo nelinempumelelo. Ukukhetha ikhondo lomsebenzi akufuneki kusekelwe kuphela kwimivuzo yemali okanye kwizinto ezilindelwe luluntu.

Makhe siphonononge iinketho zakho.



2. UKUZIQONDA:

INDIMA YOVAVANYO LWEPSYCHOMETRIC



Uvavanyo lwePsychometric lukunceda uqonde **amandla akho, izinto onomdla kuzo, kunye nobuntu bakho** ukuze wenze ukhetho olufanelekileyo lomsebenzi.

Awuqinisekanga ukuba ngowuphi umsebenzi ofanele wena?



- *Fumanisa ukuba yeyiphi imisebenzi ehambelana nezakhono kunye nezinto onomdla kuzo*
- *Funda ngesimbo sakho sokusebenza*
- *Fumana ukuzithemba kwizigqibo zakho zekhondo*

Zama olu vavanyo lomsebenzi wasimahla okanye ofikelelekayo:

- ✓ I-Standard Bank PluggedIn: standardbank.com/pluggedin
- ✓ Iziko loMsebenzi wesantya: pacecareers.com
- ✓ Uvavanyo lomsebenzi we-Mindler: mindler.com
- ✓ MyNextMove (O*NET iProfayili yoMdla): mynextmove.org

Thatha uvavanyo kwaye uqalise ukucwangcisa ikamva lakho!



3. IINDLELA ZAKHO EZIYA KWIMPUMELELO

Akukho msebenzi “wobukhulu obufanayo” kwaye, awudingi **isidanga saseyunivesithi ukuze uphumelele**. Uhambo lwakho lunokuthatha iindlela ezahlukeneyo, kwaye zonke zinokukhokelela empumelelweni.

Phonononga olu khetho:



Imfundo ePhakamileyo (Iidyunivesithi kunye neeKholeji)

Ukuba uyafaneleka, iyunivesithi okanye ikholeji inokuba lolona khetho lubalaseleyo. Cinga ngezifundo ozikhethayo kwaye ukhethe indawo ekwenza uchulumance.

- **Amathuba enxaso-mali** – Jonga kuNSFAS, inkxaso-mali, iibhasari, kunye nemali-mboleko zabafundi.
- **Amathemba omsebenzi** – Fumanisa ukuba izifundo zakho ziya kukulungiselela njani imariki yomsebenzi.

Jonga ezi zixhobo zomsebenzi eziluncedo:

- Umsebenzi we-Xplora: careerexplora.com
- I-Portal yeSizwe yeeNgcebiso ngomsebenzi: ncap.careerhelp.org.za
- I-FundiConnect: fundiconnect.co.za
- Khan Academy: khanacademy.org

3. UQEQESHO LOMSEBENZI (IYAQHUBEKA)

(iiKholeji zeTVET noPhuhliso lweZakhono)

Asinguye wonke umntu ofuna okanye ofuna isidanga saseyunivesithi. **Iikholeji zeMfundo noQeqesho lobuGcisa (TVET)** zibonelela ngezakhono zokusebenza kwiinkalo ezifana nezi:



Ubunjinieli kunye nokuVeliswa



Ubugcisa noYilo



Ishishini kunye nezeMali



IT & Technology



Ububele noKhenketho



Ulwakhiwo & noKhuseleko

Iziqinisekiso ze - TVET zikulungiselela imarike yemisebenzi **ngokukhawuleza**, kwaye abafundi banokufumana uncedo lwemali ngo - **NSFAS. Le yindlela ehlonitshwayo nesebenzayo eya emsebenzini!**

Inkxaso-mali kaNSFAS iyafumaneka kwiikholeji zeTVET!

Uqeqesho emsebenzi nokufunda emsebenzini

Funda kwaye uzuze ngaxeshanye! Uqeqeshelo-msebenzi lubonelela ngoqeqesho olusekwe emsebenzini:



EzeMali kunye neBhanki



Ubunjinieli kunye noRhwebo



IT & Digital Marketing



Ukhathalelo lwempilo kunye neeNkonzo zeNtlalo

Fumana amathuba apha:

- Ulutsha loMzantsi Afrika: sayouth.mobi
- EWE4Ulutsha: yes4youth.co.za
- IHarambee yoLutsha lweNgqesho yokuKhawuleza: harambee.co.za

3. UQEQESHO LOMSEBENZI (IYAQHUBEKA)

D.

D. UShishino (Ukuqala ishishini lakho)

Ukuba unombono weshishini, kutheni ulindile? **Amashishini amaninzi aphumeleleyo aqala ngesakhono esilula okanye umdla.** Nokuba kuthegisa iimveliso, ukunika iinkonzo, okanye ukuqala ishishini le-intanethi, unokuba ngumphathi wakho.

Imibutho enokunceda oosomashishini abancinci:

- I-Arhente yeSizwe yoPhuhliso loLutsha (NYDA): nyda.gov.za
- I-Arhente yoPhuhliso lwamaShishini amaNcinci (SEDA): seda.org.za
- Black Umbrellas (iqabane likaCyril Ramaphosa Foundation): blackumbrellas.co.za



3. UQEQUESHO LOMSEBENZI (IYAQHUBEKA)

E.

Ingqesho kunye namava omsebenzi

Abanye abafundi baya ngqo kwimisebenzi okanye kwii-internships. Ukufumana amava kwangethuba kunokukunceda ukhule ngobungcali! Ukuba ufuna ukuqalisa ukusebenza kwangoko, khangela **imisebenzi yenqanaba lokungena** ukuze ufumane amava. Imisebenzi emininzi ephumelelayo iqala ngolu hlobo!

Jonga amaqonga emisebenzi anje:

- Ulutsha lwase-SA: sayouth.mobi
- Isifundo se-LinkedIn: linkedin.com/learning



F.

Ukuvolontiya kunye nomsebenzi woLuntu

Asikuko konke ukufunda okwenzeka eklasini. Ukuvolontiya kukunceda **ufumane amava, ukhulise uthungelwano, kwaye wakhe ukuzithemba**. Abaqeshi abaninzi kunye neenkqubo zeebhasari ziyixabisile inkonzo yoluntu

- Inkqubo yamaVolontiya yeUNICEF yaseMzantsi Afrika: unicef.org/southafrica/volunteer
- Ukwenzela okuhle: forgood.co.za

4. UYIFUMANA NJANI INKXASO-MALI

Ukuba ufuna inkxaso yezemali kwizifundo zakho, jonga olu khetho:

libhasari kunye neZibonelelo

- ISkim seSizwe soNcedo lwezeMali lwaBafundi (NSFAS): nsfas.org.za
- libhasari zeXhuma: xhumatech.com
- libhasari ze-ZA: zabursaries.co.za
- CRET: <https://www.cyrilramaphosafoundation.org/cyril-ramaphosa-education-trust/>



Ezinye iibhanki kunye nemibutho ibonelela ngemali mboleko yokuxhasa imfundo yakho. Khumbula ukuba imali-mboleko kufuneka ihlawulwe kunye nenzala.

Imali-mboleko yabafundi

- (NSFAS): nsfas.org.za
- Fundi: <https://finaid.sun.ac.za/>
- Imali-mboleko yokufunda eStandard Bank:: <https://www.standardbank.co.za/southafrica/personal/products-and-services/borrow-for-your-needs/student-loans/student-loans>

5. UMYALEZO OYA KUBAZALI KUNYE NABAGCINI

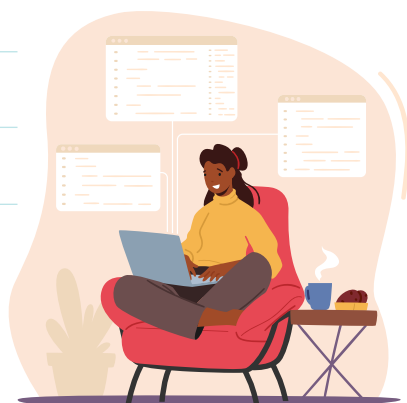
Inkxaso nokhuthazo lwakho lunendima ebalulekileyo kwimpumelelo yomntwana wakho.



Nantsi indlela onokunceda ngayo:

- Khuthaza iincoko ezivulelekileyo malunga nezinto ezinomdla kunye neenjongo zomsebenzi.
- Jongani zonke iinketho kunye -iyunivesithi ayikuphela kwendlela!
- Uncedo ngophando —ukuya kwimiboniso yemisebenzi, ukuphanda iikholeji zeTVET, nokufuna uncedo lwemali.
- Xhasa uqeqesho olusekelwe kwizakhono njengomsebenzi obalulekileyo.
- Yiba nomonde uze uqonde —ukusuka esikolweni ukuya emsebenzini/isifundo kulucelomngeni.
- Khuthaza ukuvolontiya - nasiphi na isenzo sobubele siya kubonakalisa kakuhle kwi-CV kunye nokwakha ubuntu bomntu.

AMANQAKU



IKAMVA LAKHO LISEZANDLENI ZAKHO!



Kungakhathaliseki ukuba uvela phi okanye loluphi ucelomngeni ojamelene nalo, UNAKO ukwakha ikamva elinempumelelo. Kholelwa kuwe, hlola amathuba, kwaye uthathe inyathelo lokuqala namhlanje.

Uhambo lwakho luqala NGOKU!

Ngaba uyafuna ukubamba usuku lomsebenzi esikolweni sakho?

Qhagamshelana: info@cyrilramaphosa.org
okanye 011 592 6560

Esi sikhokelo siziswe kuwe yi **Cyril Ramaphosa Education Trust (CRET)**, ezimisele ukukhulisa isakhono solutsha nokwandisa ukufikelela kumathuba emisebenzi anentsingiselo.

Ngolwazi oluthe vetshe, ndwendwela:
www.cyrilramaphosafoundation.org